

# Minutes

## EPSA Women's Caucus Meeting

Wednesday, September 15th, 2021

12:00-13:00 Turin time

*Chairs: Lena Kästner, Johanna Thoma, Azita Chellappoo*

*Minutes: Anna Alexandrova*

### 1. Welcome

The Chair invited input via the live participation sheet.

### 2. Report from the Co-Chairs

- a. Thanks and Congratulations: Thanks to the outgoing Junior Co-Chair Lena Kästner, thanks to Dana Tulodziecki and Karoliina Pulkkinen for help with setting up the Update-a-thon and new online resources. Thanks to Maria Jimenez Buedo, Insa Lawler, Agnieszka Proszewska for help with setting up the mentoring scheme. Thanks to James Wilson for technical help. Congratulations to the new EPSA President Stephanie Ruphy and the newly elected members of the SC, and to Dunja Seselja for her co-editorship of EJPS.
- b. Mentoring: Lena K reported. Finally launched this spring on the model of SWIP Germany. Intended as one-off mentoring (one hour session, but more if both parties wish). We have 10-15 mentors at the moment but more are always welcome. The scheme is underused and we need assistance on running it and on matching mentors and mentees.
- c. Website and New Online Resources: We have overhauled our online resources (e.g. on inclusive teaching, local initiatives, and literature on understanding the role of women and other under-represented groups in philosophy). These will need updating in the next couple of years. We also now have a facebook group.
- d. Diversity Reading List Update-a-thon: Thanks to Karoliina Pulkkinen's initiative we held an event to collectively update the philosophy of science section of the Diversity Reading List. It was a success, but more updates are needed.
- e. Socials: These were held on gather.town and were important in the pandemic. One was held jointly with the PSA Women's Caucus. The Chair invited feedback on whether these should carry on and other feedback on the

format. It was decided to continue with the current format. **ACTION: The Co-Chairs will continue organizing regular online socials.**

- f. Involvement in EPSA Governance: It would be helpful to be better informed about other EPSA activities (including elections and conference preparation). It used to be customary for one of the co-chairs to attend the SC meeting, but this is not in the bylaws. More clarity is needed on what the procedures are. Should we push for a change in bylaws? Or if not how shall we formalise our role? Sabina Leonelli recommended a fixed slot for the WC to attend the SC. Being a full member has pros and cons: it gives voice across a number of issues but also increases responsibilities for the co-chairs. However other members expressed a desire to have full representation. In any case the current set-up is not ideal. A more systematic setup is preferable.
- g. Co-Chair Elections: It would be convenient to have elections for WC positions as part of the EPSA election. We already have a draft of a proposal to change the EPSA bylaws to formalise the role of the WC and EJPS (also in response to point (h) above). It was sent to the President but since the general assembly could not happen there was no movement on this. **ACTION: The Co-Chairs will circulate the updated draft of this proposal as well as the minutes of this meeting to the members of the WC soliciting feedback. After that it will be passed on to the SC with substantive requests.**
- h. EPSA21:
  - Submission Statistics. LK reported the data.

	Submissions	Acceptances	Ratio
female or non-binary	121	35	28.93%
male	284	93	32.75%
no-say	29	8	27.59%
PhD	148	34	22.97%
Postdoc	125	42	33.6%
Professor	118	39	33.05%
Other	43	21	48.84%
Total	434	136	31.34%

- Caucus Lecture. Catarina Dutilh-Novaes was welcomed and expressed thanks for her invitation.
- Childcare Provision. This EPSA did provide childcare for two children of attendees. Unfortunately the childcare was not yet available during the WC Meeting itself, which happened just before the start of the regular conference programme. The availability of childcare needs to be better publicised in future, and available during the entire programme of the conference. It would be good to signal strongly to the SC and the future EPSA organising committee that this provision is important to the WC.

### 3. Current and Future Projects

- i. Continuing work
  - Mentoring scheme. Thanks to the attendees who volunteered their help.

- Regular updating of online resources, strengthening social media networks. Thanks for the volunteers.
  - Online socials? There was demand to continue these.
- j. Interviews with women/underrepresented group philosophers? Good to continue those but in communication with the WC and with better visibility on the website.
- k. Push to change EPSA By-Laws? Discussed above.
- l. Push for reduced EPSA conference fee for Eastern European members, students and unwaged scholars? WC would like to be informed of these ongoing deliberations.
- m. 2023 Caucus Lecture. Alternative formats were discussed. Members were in favour of sticking to a conventional research lecture, showing off cutting edge research that furthers the mission of Women's Caucus. A lecture addressing specifically underrepresentation would be desirable, but is not a requirement.
- n. SC nominations. There will be a call ahead of the next conference.
- o. Any member proposals? None.
- p. Who would like to help/get involved? Thanks for all volunteers.

4. Other Issues. None.

5. Close of official business

- A screen-shot picture was taken
- In-person lunch for those present in Turin